

**CHATEAU TEBEAU WINERY**  
**Employment Application**  
**We Are An Equal Opportunity Employer**

Please Print Clearly

**General Information**

Name \_\_\_\_\_

Phone (\_\_\_\_\_) \_\_\_\_\_

Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Position Applied For \_\_\_\_\_

On what date would you be available to begin work? \_\_\_\_\_

List any special training or skills that would be of special benefit in the job for which you are applying:

\_\_\_\_\_

Are you legally authorized to work in the United States  Yes  No

Are you at least 18 years of age?  Yes  No

If not, do you have a valid work permit?  Yes  No

If so, please provide a copy of the work permit.

Can you perform the basic functions of the position for which you are applying with or without reasonable accommodations?  Yes  No

Have you ever been convicted of a crime? This includes a plea of guilty or non-contest which resulted in a criminal conviction. [Please exclude misdemeanor convictions for marijuana related offenses more than two years old; convictions that have been scaled, expunged, or legally eradicated; and/or misdemeanor convictions for which probation was successfully completed or otherwise discharged or dismissed.]

Yes  No

If yes, please describe the nature of the crime(s), the date and place of the conviction(s), and the legal disposition(s) of the case(s): \_\_\_\_\_

[We will not deny employment to any applicant solely because the person has been convicted of a crime. We may consider such factors as the nature, date, and circumstances of the conviction, as well as whether the conviction is relevant to the duties of the position applied for by the applicant.]

How did you hear about employment opportunities at our company?

\_\_\_\_\_

## Educational Background

School \_\_\_\_\_ Name & Location \_\_\_\_\_ Course of Study \_\_\_\_\_ Graduate? \_\_\_\_\_ Degree/Diploma \_\_\_\_\_  
High School \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ Yes \_\_\_\_\_ No/ \_\_\_\_\_  
College \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ Yes \_\_\_\_\_ No/ \_\_\_\_\_

## Personal References

List two personal references. Please do not list family members or relatives.

1. Name \_\_\_\_\_ Phone (\_\_\_\_\_) \_\_\_\_\_  
Address \_\_\_\_\_
2. Name \_\_\_\_\_ Phone (\_\_\_\_\_) \_\_\_\_\_  
Address \_\_\_\_\_

## Employment Experiences

Please list your current or past employers, with the most recent employer first.

Employer \_\_\_\_\_ Phone (\_\_\_\_\_) \_\_\_\_\_  
Address \_\_\_\_\_  
Job Title \_\_\_\_\_ Supervisor \_\_\_\_\_  
Dates Employed: From \_\_\_\_\_ To \_\_\_\_\_ Work Performed \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_

Employer \_\_\_\_\_ Phone (\_\_\_\_\_) \_\_\_\_\_  
Address \_\_\_\_\_  
Job Title \_\_\_\_\_ Supervisor \_\_\_\_\_  
Dates Employed: From \_\_\_\_\_ To \_\_\_\_\_ Work Performed \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_

Employer \_\_\_\_\_ Phone (\_\_\_\_\_) \_\_\_\_\_  
Address \_\_\_\_\_  
Job Title \_\_\_\_\_ Supervisor \_\_\_\_\_  
Dates Employed: From \_\_\_\_\_ To \_\_\_\_\_ Work Performed \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_

May we contact your current employer? \_\_\_ Yes \_\_\_ No If No, please explain: \_\_\_\_\_  
\_\_\_\_\_

Have you ever been terminated or asked to resign from any job? \_\_\_ Yes \_\_\_ No If Yes, please explain the circumstances: \_\_\_\_\_  
\_\_\_\_\_

Emergency Contact Information

Contact Name \_\_\_\_\_ Phone (\_\_\_\_\_) \_\_\_\_\_

Relation \_\_\_\_\_

Contact Name \_\_\_\_\_ Phone (\_\_\_\_\_) \_\_\_\_\_

Relation \_\_\_\_\_

Certification

By signing this application, I hereby agree as follows:

I hereby certify that the information contained in this application form is true and correct to the best of my knowledge, and agree to have any of the information verified by Chateau Tebeau Winery. I understand that any misrepresentation, falsification, or material omission of information on the application may result in my failure to receive an offer or, if I am hired, my immediate dismissal from employment.

I authorize the references listed above, as well as all other individuals whom Chateau Tebeau Winery contacts, to provide any and all information concerning my previous employment and any other pertinent information that they may have. Further, I release all parties and persons from any and all liability for any damages that may result from furnishing such information by Chateau Tebeau Winery or any of its agents, employees, or representatives.

I understand that any offer of employment is conditioned upon proof of identity, proof of legal authority to work in the United States, a satisfactory completion of my background and reference check, and the satisfactory completion of post-offer medical examination and/or drug test.

BY SIGNING THIS APPLICATION, I AGREE THAT IF I AM HIRED, MY EMPLOYMENT WITH CHATEAU TEBEAU WINERY CAN BE TERMINATED AT WILL, WITH OR WITHOUT CAUSE AND WITH OR WITHOUT NOTICE, AT ANY TIME, EITHER AT MY OPTION OR AT THE OPTION OF CHATEAU TEBEAU WINERY. IF HIRED, I FURTHER AGREE THAT NO EMPLOYEE OF CHATEAU TEBEAU WINERY HAS THE AUTHORITY TO MODIFY THE AT WILL EMPLOYMENT POLICY, EXCEPT FOR THE CEO OF CHATEAU TEBEAU WINERY, AND THAT ANY MODIFICATION TO THE AT WILL EMPLOYMENT POLICY MUST BE IN A WRITTEN AGREEMENT SIGNED BY BOTH THE EMPLOYEE AND THE CEO OF CHATEAU TEBEAU WINERY.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

\_\_\_\_\_  
Printed Name of Applicant